



தமிழ்நாடு தமில்நாடு TAMILNADU

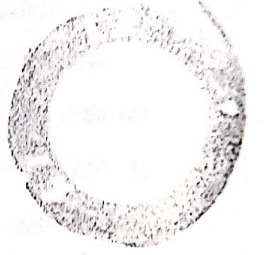
M/s. Latha Mathavan Arts & Science College

M/s. Aisect Ltd
Madurai

2.8.2025

சா. காளிமுத்து
முத்திரைக்காரர் கிற்பனையகர்
28, சோலை மீனா தகர்,
திருமங்கலம், மதுரை.
ஆர்.சி. 728 / ஆ 1 / 2021-11 தமிழ்நாடு

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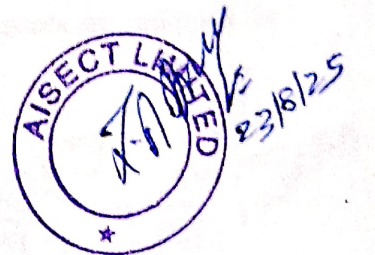


MEMORANDUM OF UNDERSTANDING BY AND BETWEEN

M/s. LATHA MATHAVAN ARTS & SCIENCE COLLEGE

&

M/S.AISECT LTD



MEMORANDUM OF UNDERSTANDING (MOU)

Between **AISECT** and **LATHA MATHAVAN ARTS and SCIENCE COLLEGE** For Implementation of the **Genpact Skill Build Program**. This Memorandum of Understanding (MoU) is executed on 23rd August 2025, between: AISECT, with its head office located at NH-12, Near Misrod, Hoshangabad Road, Bhopal, Madhya Pradesh – 462026 Latha Mathavan Arts and Science College, located at Latha Mathavan Nagar, Latha Mathavan Nagar, Melur - Azhagarkovil Road, Kidaripatti, Tamil Nadu 625301.

Background of AISECT

AISECT is India's leading Social Enterprise that is working in the areas of Skill Development, Higher Education, Financial Inclusion, e-Governance and other ICT-based services to bring about an inclusive change in the semi-urban and rural areas of the country. Established in 1985, the Bhopal headquartered organization has been untiringly reaching out to the remotest corners of the country since the past 40 years to empower people, generate employment for the youth and unfold entrepreneurial initiatives. The AISECT Model is a multi-purpose, self-sustainable, scalable and entrepreneurial model that addresses the demand of local communities for various skills and ICT based services required in the unorganized sector. The organization has a strong presence in 605 Districts, 2100 Blocks and 8550 Panchayats across 28 States and 5 Union Territories through over 31000 Centers, 19 State Offices and 32 Regional Offices. Till date, it has imparted skills-based training to over 26 lakh people, created employment opportunities within the network for more than 1,00,000 people and empowered the lives of over 50 lakh people through various innovative products and services.

Background of the Genpact SkillBuild Program

The Genpact SkillBuild Program is an industry-aligned employability initiative designed to enhance the socio-economic status of youth by equipping them with employment-oriented and future-ready skills. The program aims to create sustainable livelihood opportunities and improve quality of life through skill development, career readiness, and placement support. The program focuses on providing training in sector of BFSI which is industry-demanding domain, ensuring participants are equipped for meaningful employment.



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This non-financial MoU establishes the terms of partnership between AISECT and the Institution to onboard the latter as an implementing partner of the Genpact SkillBuild Program. The program is completely free of cost for participating students.

Role of AISECT

1. Program Coordination: Coordination with Genpact and stakeholders for smooth program execution.
2. Orientation & Curriculum Support: Provide training content, orientation material, and digital resources.
training
3. Trainer Deployment & Monitoring: Deployment of trainers, monitoring and quality control as required.
4. Assessment & Certification: AISECT will facilitate the assessment and certification form 3rd party.
Placement Support: Facilitate employment assistance for students.
5. Technical and Operational Assistance: Support institutions with tools, guidance, and issue resolution.
6. Monitoring and Evaluation: AISECT will conduct monitoring and evaluation for the project.
7. Project Report: AISECT will provide a project completion report of the project.

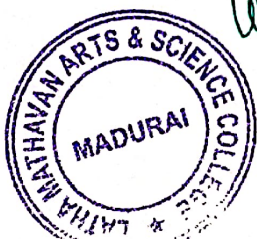
Role of the Institution

1. Student Mobilization: Identify and mobilize eligible youth (18–29 years, Graduation last year or equivalent).
2. Infrastructure Support: Provide training infrastructure including classrooms and internet access.
3. Administrative Facilitation: Appoint nodal contact and maintain attendance and reports.
4. Promotion of the Program: Promote participation within the institution.
5. Support Services: Facilitate guest sessions, launch and other events, assessments, and job readiness activities.

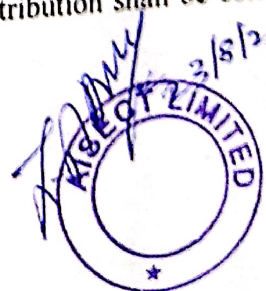
Note: The roles and responsibilities can change on case to case basis and can be changed later upon mutual consent of both the parties.

Course Fee

The program is entirely free of cost for students. No fee or monetary contribution shall be collected from students in any form.



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Program Benefits

- Industry-relevant skill training
- Certification upon completion
- Career and placement support
- Access to digital resources

Student Eligibility

- Age Group: 18–29 years
- Qualification: Under Graduate & Graduate
- Should belong to economic weaker section

Program Delivery

- Location: On-campus
- Mode: Classroom program

Financial Clause

This MoU is non-financial in nature. No party shall exchange or demand any monetary compensation. The program is supported by Genpact CSR and is free for all stakeholders.

Validity & Termination

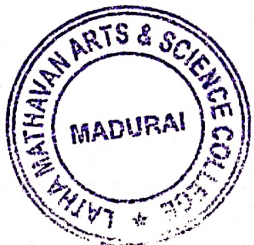
This MoU is valid for one year from the signing date unless extended. Either party may terminate it with 60 days' written notice.

Signed on this day, 23.08.2025 at College Campus,

For Latha Mathavan Arts and Science College:

Name: DR. M. MURUGAN 
PRINCIPAL

Designation: **LATHA MATHAVAN ARTS & SCIENCE COLLEGE**
KIDARIPATTI POST
AI AGARKOVIL VIA, MELUR TK
MADURAI - 625 301



For AISECT Ltd.:

Name: Mr. Gowtham

Designation: State Head of AISECT LTD.

